

# Reasons for working at VINCI Energies

Our employees are at the heart of our success. It is thanks to you, to your talent and skills, that VINCI Energies attains...



Our employees are the key players in the Group's success, they are our best ambassadors in the field with our clients and they implement our strategies; for all of these reasons they are our best asset for moving forward together. That is why your initiatives, your projects, your commitment to satisfy our clients and to evolve will enable us to continue to successfully carry out our many different projects. So why work at VINCI Energies and embody the spirit that differentiates us?

## Because we cultivate your entrepreneurial drive

Taking initiatives, assessing risks, envisioning success and attaining it... The VINCI Energies culture is based on a sense of responsibility and confidence in our teams. We believe in our employees and in their ideas. Take part in building the future by joining us.

## Because our diversity is an asset

It doesn't matter what your profile is, we are looking for men and women who are motivated and share our passion for the job. We offer them the same opportunities with access to training and career development prospects. Our shared aspiration to succeed is our strength. Join a Group that is proud of its human assets.

## Because we help you develop your skills

We invest in developing the skills of our talented employees: personalised coaching, training, in-house career opportunities... Whatever your background, we create the environment you need to enhance your skills. The fulfilment of your potential makes us stronger.

## Because...

*Real successes are the ones that are shared*

Xavier Hullard CEO of VINCI, Reuil-Malmaison, FRANCE





We grow as we welcome new talent, integrate new technologies, and develop diverse approaches... The pooling of knowledge is clearly an asset for all and we privilege open exchanges and networking. Cooperation between business units and teams is an integral part of our everyday reality, namely through the network. We share resources, know-how and activities. To work at VINCI Energies is to work in a Group where people learn from one another.

Come to work at VINCI Energies. [View our internships, apprenticeship and job offers](#)

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